

# RPN News

Registered Psychiatric Nurses Association of Saskatchewan

*Seeing People Through*

Spring 2009

Volume 22 No. 1

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## Call for Nominations to RPNAS Council

The Registered Psychiatric Nurses Association is searching for strong leaders as the Association tackles some difficult issues. The Nominations Committee is seeking such people as candidates for nominations and election to the RPNAS Council.

Three Members-at-Large positions and the President-Elect position are open for nominations.

Terms office begin after the 2009 Annual Meeting. Member-at-Large positions are for two years and the President-Elect serves two years in that position as well as an additional two years as President.

Nominees must be active practising members of the RPNAS, who are available to commit to attending four Council meeting and the Annual Meeting each year (approximately eight days), as well as Council committee meetings. Individuals will also be asked from time to time to attend various functions to represent the RPNAS.

For nominations forms, please contact the RPNAS office at 306-586-4617, email at [scoward@rpnas.com](mailto:scoward@rpnas.com) or visit the website at [www.rpnas.com](http://www.rpnas.com).

Deadline for nominations is March 31, 2009

## RPN Day May 10, 2009

Registered Psychiatric Nurses Day is coming up on May 10, 2008. Branches and facilities are encouraged to plan special activities to recognize the work of RPNs. If your branch or facility does hold a special event, be sure to send a report to office so that we may share it with other members in the next newsletter.

**May 11-17**

**Nursing - You Can't Live Without It!**

The theme for National Nursing Week 2009 highlights the vital role that nurses play in the lives of Canadians.

**Celebrate National Nursing Week!**

# RPN

REGISTERED  
PSYCHIATRIC  
NURSES  
ASSOCIATION OF  
SASKATCHEWAN

*Seeing People Through*

Spring 2009 Vol. 21, No. 1

The Registered Psychiatric Nurses Association is the regulatory body for the province's 1,000 RPNs.

RPNAS distributes this newsletter to each of its practicing, non-practicing and student members. RPNNews is published four times per year. Please contact the office for submission deadlines.

Publication Agreement #40017796

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Karl Mack, RPN 781-1821

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##### Members-at-Large:

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Tamara Quine, RPN 924-9085

Pam Watt, RPN 665-6392

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#### RPNAS Central Office Hours

Sept. 1-June 30 0830-1630

July 1-Aug. 31 0830-1600

Closed Dec. 24, 2008 through  
Jan. 2, 2009 and Statutory Holidays



## President's Pen

By Karl Mack, RPN

Winter greetings to all! There are several words that come to mind that would help describe how bitterly cold it has been for the past several weeks but none would be appropriate for the newsletter. Recently I returned from the Canadian Nursing Students' Association (CNSA) 2009 national conference that was held in Charlottetown, Prince Edward Island. I was invited by the CNSA to bring greetings from the Registered Psychiatric Nurses of Canada. There were several things that impressed me about the conference. Over 400 student nurses from across the country attended and the excitement was obvious. At the opening ceremony, as each province was called, the students representing each province tried to out do each other with cheering, hooting, and hand clapping. The student's excitement about their conference and the nursing profession was wonderful. For the past few years the CNSA has been working with the Practical Nurses (LPNs) to involve them in the CNSA and this year their was a significant number of LPNs attending the conference; a collaborative move that was discussed frequently.

Once I completed my presentation I was approach by some of the conference delegates regarding psychiatric nursing. I was the only RPN in the room so the choice of who to talk to was somewhat limited. The students asked questions that had some common themes. They wanted to know about psychiatric nurses and how one could become an RPN. There were ques-

tions from LPNs about how to become an RPN and questions from future RNs regarding an RPNs scope of practice. I had a conversation with a delightful young woman by the name of Sara Painter who is the President of the CNSA. Sara expressed an interest in getting student psychiatric nurses involved in the CNSA and asked me if I had any ideas on how they could go about getting psychiatric nursing students involved. Actually Sara's first question of me was whether or not I thought there would be an interest from psychiatric nursing student's in joining the CNSA. I explained to Sara that it was certainly an interest of the RPNAS to heighten the profile of psychiatric nursing and even though having students participate on the CNSA seemed like a good idea, I could not be a voice for the students. I further explained to Sara how the CNSA could go about reaching the students and getting their opinion about the level of interest.

Currently, correspondence from the CNSA goes out to the various schools of nursing across the country. I indicated to Sara that the CNSA would have a better chance of reaching the psychiatric nursing students if they sent their correspondence to the schools of psychiatric nursing. I indicated to Sara where the various schools of psychiatric nursing are and encouraged Sara to extend an invitation for the various schools of psychiatric nursing to become charter members. There are many advantages to being a student from a charter member school. One of those advantages is the opportunity to hold a position on the Board and the opportunity to represent student nurses on the Canadian Nurses Association (CNA). I just think it would be amazing to have a psychiatric nursing student from western Canada representing RPNs at the CNA. level. I told Sara that we were certainly committed to the idea and getting student psychiatric nurses involved and that I would take the idea home and spread the word. This is an opportunity that we should embrace.

Following my conversation with Sara she offered me a free drink ticket that I admit

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to taking advantage of. During the conference I was also approached by the two other board members who represented western Canada on the CNSA. They both expressed an interest in getting psychiatric nursing students involved in the CNSA. I think it would be a good investment by the regulatory bodies of RPNs to provide at least two annual sponsorships to psychiatric nursing students who take an active leadership role in the association's affairs. I think it would be a wise investment in the future of psychiatric nursing. The CNSA's intention is to represent all student nursing groups; something that we have been looking for.

Now I would like to tell you more about what is happening closer to home. Council continues to effectively address the needs of the association's governance and I would like to express my appreciation to all members of council for their commitment to the association. As well, on behalf of council, I would like to extend our appreciation to all those members of the association who participate on committees and volunteer their time towards the work of our association and our association's staff who are committed to the strategic ends that have been established by Council. Over the past several months members of Council and our Executive Director have been meeting with the various branches around the province. The meetings have not been well attended but I want to thank those RPNs who did attend and let you know that your feedback is appreciated and we will do our best to incorporate your suggestions into our strategic plan. Once the first strategic planning cycle is completed, Council will ensure that the strategic direction is reflected in the association's "ends". I think it is important that all members of the association better understand the model of association governance that has been put into practice.

Council continues to work on the development of a Psychiatric Nurse Prac-

itioner role in the province. Over the past several months we have had some exciting meetings with various stakeholders and the feedback has been positive. There is a lot of work that needs to be done and we are making our way through the process carefully. I hope that many of you will attend the upcoming annual general meeting (AGM) in Yorkton. We plan on providing our membership with a full update at that time. The development of an RPN-PNP program is an exciting development for our association. One that is clearly based on the needs of people who experience a developmental disability, pervasive developmental disorder, addiction, mental health challenge or mental health illness. I think it is really important that we represent all areas of RPN expertise and not just those who work in the area of mental illness. Council has passed a motion to develop a "Council Committee" to address the RPN-PNP initiative.

As I mentioned, the AGM is coming up in June and this year it is being hosted by the Yorkton Branch. Your association is bringing Kim Barthel from Victoria to be our guest presenter. Kim is an occupational therapist with expertise in brain development and trauma. I had an opportunity to hear Kim speak at a conference in Italy and I was impressed with her genuine approach to addressing such a complex and challenging topic. If you can, please take the opportunity to attend. It would be nice to see a very large group of RPNs at the meeting. For a reasonable fee we are planning to make the training portion of the meeting open to the public. Yorkton is great city and I am sure the Yorkton branch will do an excellent job. The AGM is a great opportunity to see classmates, see friends and make new ones. As well, we hope to provide a meaningful learning experience.

Another meeting that I would like to tell you about was between the SRNA and the RPNAS. The RPNAS was invited

by the SRNA to a dinner meeting and a discussion about various topics. During the meeting we had a presentation on homelessness and an opportunity to discuss some topics that are common to both associations. We discussed the SRNA's approach to trying to engage the grass roots of their association and the concept of work place representatives. Based on the SRNA's experience, they have also had problems getting their membership involved at the branch level and provincial level. The SRNA also has professional discussion groups and we discussed the possibility of having a joint professional discussion group between RNs who work in mental health and RPNs. This is an initiative that I think is worth exploring further.

Currently our provincial government has a major nursing recruitment and retention initiative. Some of our members have had an opportunity to participate in these discussions at the regional level and some RPNs have taken it upon themselves to send in their own ideas regarding this topic. The people who are facilitating these discussions have made it clear that the voice of RPNs is very important to the process and they would like to hear from as many of us as possible. If you have any ideas that you would like to contribute to the process, please don't hesitate to contact the office and you can get some directions on where to send your contribution. We appreciate the group's interest in our perspective on nursing recruitment and retention in the province.

Over the past few months I have been paying close attention to the various derogatory and slang terms that are used by both professionals and non-professionals to describe people with a mental health challenge, mental health illness or developmental disability. I have caught myself from time to time using descriptors that are clearly part of a discriminatory tone. Bob Allen, our Executive Director, has been speak-

ing about an initiative at the national level to address mental health literacy. Based on my observations, we clearly need a positive and non-derogatory language to communicate about mental health and developmental disabilities. RPNs can play a major role in the process of breaking down the stigma attached to mental health challenges, mental health illness and developmental disabilities. The need for this shift in public and professional awareness has been around for a very long time. I remember working in a health care facility in the late 80s and they still used the terms idiot, imbecile and moron to describe the various levels of cognitive disability on the patients' charts. This sort of labeling made it difficult to orientate new students to a positive social construct. I really think we have a lot of work to do.

Over the next few months we have a lot of work to do. We have several meetings coming up with various levels of government regarding the RPN-PNP role. We will be working with the other three western provinces to try and establish some funding to make this logical and rational idea a reality. Council will be meeting in Saskatoon for our spring meeting and during that time we will further develop the strategic plan for the association. We hope to share that plan with many of our members at the upcoming AGM in Yorkton in June. It would great to see a big turnout for that meeting. Come out and share your thoughts with us about our association and the direction we are heading and celebrate psychiatric nursing with other psychiatric nurses.

As I finish writing this report the weather forecast is getting better by the hour.

I wish you all health and happiness and please join with other RPNs and celebrate the new psychiatric nursing program at SIAST. We exist because there are people in our society that have struggles with those challenges that we are trained to address. Let's keep them in mind as we make our decisions about future plans and how we can prevent the need for an increasing number of people to require our intervention skills. To those of you who are planning a winter vacation I hope you have a great trip and to those of us who are just "chillin" it out, just keep spring in mind. There will be all sorts of new beginnings to celebrate. Thanks for the opportunity to represent the association as the president. If there are issues that you would like to see addressed please let me know.



## Executive Director's Update By Robert Allen, RPN

The new education program for psychiatric nursing is rapidly moving to the end of its first year. The number of RPNs is dropping as more of us reach retirement age, but the retention among RPNs has been remarkable. We will have new graduates registering by 2011, but the number required can not be met with only 30 seats in education. More seats are required.

We know that very few Regis-

tered Nurses pursue a career in mental health, so the need for a separate program is obvious. The program, however, has to graduate enough people to meet the need. Today we have only two thirds of the RPNs needed to meet the need. RPNs are the largest group of mental health specialists in Western Canada and their numbers are on the increase in all three of the other western provinces.

At this time all nursing education in the province is being reviewed and may be changing dramatically in the next few years. The RPNAS has been involved in the NESS (Nursing Education Strategy for Saskatchewan) since last summer and we are encouraged by the scope of the review.

Mental Health has assumed a new importance in education

as the need for all health professionals to be more informed has become more apparent. The cost to society and the economy of mental health and mental illness is enormous. The establishment of the Canadian Mental Health Commission is a huge step forward in addressing this underserved area of health care. The RPNAS President Karl Mack will participate in a stakeholder meeting in Regina this spring to discuss the goals established for the Commission.

The Registered Psychiatric Nurse of Canada is represented on the management committee of CAMIMH (Canadian Alliance of Mental Illness and Mental Health) and is proud to be part of such a collaborative group of stakeholders. A CAMIMH meeting is scheduled for February to address the future of this organi-

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zation which may include incorporation. CAMIMH as an organization has been influential in the establishment of the commission and MIAW (Mental Illness Awareness Week). There is a strong need for this organization to continue.

Work continues on the development of a new category of practice, the RPN PNP (Registered Psychiatric Nurse Psychiatric Nurse Practitioner). Council struck a Council Committee at the meeting in December and this committee will be very active for the next while. Many meetings and consultations are occurring.

In January the RPNAS executive met with the Saskatchewan Psychiatric Association and received excellent support for the initiative as well as excellent feedback. A stakeholder meeting was held in conjunction with our annual conference in Regina in the fall and the turnout was excellent.

The legislation committee has been working hard on a rewrite of our Bylaws and these will be voted on at our annual meeting in June 2009. It is hoped we can look at incorporating the new Code of Ethics and Stan-

dards that are currently being validated, although this process has been slowed by the need to have them validate in the other provinces.

Council will complete its first round of attending Branch meetings when we visit Prince Albert in February. Another strategic planning session is planned for March in Saskatoon in conjunction with the regular Council meeting.

A call for nominations to the Council is in this newsletter and I encourage you to consider this for yourself or someone you would like to see involved. RPNAS has many members willing to volunteer and that is the strength of our organization. Thank you to all the volunteers.

RPNAS will join the SRNA and SALPN in a project funded by the recruitment and retention project at Saskatchewan Health. Over the next two years numerous sessions on working collaboratively will be held around the province. The RPNAS is proud to be a partner in this initiative and will be represented by Glenna Olenick, RPN from North Battleford.

The annual meeting of RPNC will be held in Regina in June 2009 and the RPNAS will also be hosting a meeting with CIHI (Canadian Institute of Health Information) to further our participation in data gathering and research. Manitoba received funding to develop a new database which will be shared with us when completed and we will then make the transition to a new database.

The RPNAS is in the process of updating our computer systems to better meet our needs and enhance the effectiveness of our information and communications systems. Storage and preservation of information is critical to the organization, and our small size requires that we maximize technology to our benefit. Costs can be also be greatly reduced by teleconferencing and internet use.

As we move forward in these challenging times we look forward to increased collaboration with our partners in all areas of healthcare, and again thank you all for the countless volunteer hours spent in making our association work.

Contributions to the newsletter are always welcome. All RPNAS members are invited to submit items, information, ideas and commentaries and opinions to Central Office.

The association reserves the right to select editorial material and edit content



### **Registrar's Review Candace Alston, RPN**

It is difficult for me to believe that it's been two years since I began the job of Registrar. It seems that it was only yesterday and yet we have accomplished so much.

In 2008 RPNAS hosted the RPNC World Congress of Psychiatric Nursing. All those who attended the conference were thoroughly impressed with the entire event and are looking forward to the next Congress which will be held in Vancouver in 2010. I would encourage each of you to consider this as it is an opportunity to meet RPNs from around the world.

At a Council meeting it was decided that RPNAS would produce a promotional video which would be used to market the profession. In this video, a number of RPNs who are involved in all areas of practice are interviewed and speak about what it means to be a Psychiatric Nurse. The target audience will be people interested in Psychiatric Nursing as a profession as well as Regional Health Authorities' Human Resources Departments, so that they too will be able to understand the wealth of competencies that RPNs bring to the team and be able to maximize their participation.

Now that the Registration Renewal process has been completed for 2009 it is time for the Continuing Professional Development and Hours of Work audits. Auditing is a process of checks and balances that ensure that our system works effectively. To that end we randomly select 25 members to participate in each audit. The members selected for the Hours of Work audit receive a copy of the letter sent to their employer asking to verify the actual hours of work, while those who were selected for the CPD credit audit are required to submit information related to the credits that they used for 2008.

This serves as evidence that the Association is in compliance with the Act and Bylaws.

I would like to take this opportunity to send a heart felt Thank You to our office manager, Shayna and her assistant, Carla for facilitating the Registration Renewal process once again. I certainly appreciate and recognize their effort. You did a fabulous job, as usual.

## **Graduating Class (and Instructors) of 1979**

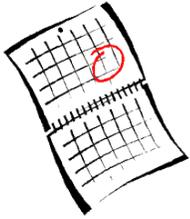
Plans are being made to gather at beautiful Greenwater lake Provincial Park on the weekend of June 5-7 2009. Mark this date and clear your family calendar! The park is very family friendly so there will be lots to do for everyone you bring. Fantastic golfing, fishing, camping... It would be wonderful to relive some of our youthful history and catch up with those friendships.

We have booked the Greenwater Hall for June 6th, so will need to know the number of registrants ASAP in order to keep this commitment. We need contact information for all class members, so please email or phone us with your, or any other classmates' info ASAP. Even if you don't think you will attend, let us know how to reach you so we can keep you in the loop of reunion details. It would be great to gather some stories from our past and hear about your present if you would send a note. There may some folks that have "drifted" from the profession, so we will particularly appreciate this contact help.

If you attended the RPN class at Wascana, Regina, or were an instructor, in 1978 and/or 1979 please contact us at:

Betty Rudachyk 278-3013 or 327-4510 email [lds Schmidt@sasktel.net](mailto:lds Schmidt@sasktel.net)

Joan Stephens 374-9087 or 664-4254 email [joancivica@sasktel.net](mailto:joancivica@sasktel.net)



## HEALTH EVENTS HIGHLIGHTS

### March

- ◆ Help Fight Liver Disease Month
- ◆ National Epilepsy Month
- ◆ National Nutrition Month
- ◆ Brain Awareness Week Mar. 16-22
- ◆ World Glaucoma Day Mar. 12
- ◆ Colorectal Cancer Awareness Month
- ◆ National Kidney Month
- ◆ Red Cross Month
- ◆ International Women's Day Mar. 8
- ◆ World Tuberculosis Day Mar. 24

### April

- ◆ National Cancer Month
- ◆ IBS Awareness Month
- ◆ Immunization Awareness Week Apr. 19-25
- ◆ World Health Day Apr. 7
- ◆ Earth Day Apr. 22
- ◆ Oral Health Month
- ◆ Parkinson Awareness Month
- ◆ Organ & Tissue Donor Awareness Week Apr. 19-26
- ◆ International Hemophilia Day Apr. 17
- ◆ National Day of Mourning Apr. 28

### May

- ◆ Cystic Fibrosis Month
- ◆ Foot Health Awareness Month
- ◆ Medic Alert Month
- ◆ Speech & Hearing Awareness Month
- ◆ Spinal Health Week May 1-7
- ◆ Occupational Safety & Health Week May 3-9
- ◆ National Nursing Week May 11-17
- ◆ Aboriginal Awareness Week May 19-22
- ◆ World Red Cross Day May 8
- ◆ RPN Day May 10
- ◆ Hepatitis Awareness Month
- ◆ Huntington's Disease Awareness Month
- ◆ Multiple Sclerosis Awareness Month
- ◆ National Summer Safety Week May 1-7
- ◆ National Mental Health Week May 4-10
- ◆ National Hospice Palliative Care Week May 3-9
- ◆ National Road Safety Week May 12-18
- ◆ World Asthma Day May 5
- ◆ WHO, Move for Health Day May 10
- ◆ International Nursing Day May 12

### June

- ◆ ALS Awareness Month
- ◆ Relay For Life
- ◆ Seniors Month
- ◆ Canadian Environment Week May 31-Jun 6
- ◆ Clean Air Day June 8
- ◆ World Blood Donor Day June 14
- ◆ International Day Against Drug Abuse and Illicit Trafficking June 26
- ◆ National Spina Bifida & Hydrocephalus Awareness Month
- ◆ Stroke Awareness Month
- ◆ National Cancer Survivors Day June 7
- ◆ World Environment Day June 5
- ◆ National Aboriginal Day June 21

Last year the RPNAS held a contest, giving members the opportunity to win a free registration to the World Congress for Psychiatric Nurses. Members were asked to write us, indicating what they enjoy most about being an RPN. We had some excellent submissions and in this edition of the RPNews we are featuring the winning entry, submitted by **Wendy Fink**.



My name is Wendy Fink and I have been an RN/RPN working in acute psychiatry at the Regina General Hospital for nearly 11 years. Being a nurse is something I am exceedingly passionate about. There is something incredibly special about helping people achieve what so many of us take for granted. There are many rewards in assisting people with meeting their goals and facing their challenges. Whether a patient has goals of returning to work or simply getting through their day, assisting them to meet these goals and improving their quality of life is very satisfying.

Over the years the simple cards, letters and other thoughtful gifts are a source of great joy, but nothing is as special to me as the small part I played in truly helping them overcome something that once seemed so impossible.

The people suffering from mental illness are my heroes of hardship; they endure sorrow, stigma and, all too often, economic punishment. I have learned that these people offer us so much more than what we may be able to conceive – the honesty, truth and beauty of their souls too often goes overlooked. I can say with absolute conviction that these people teach me something each and every day.

Really, I should thank them for helping me to grow as a person. We all survive due to empathy and compassion, every one of us, and often, when we need it the most, it can be the most difficult thing to find. At the end of the day, if I have helped a patient smile, been a listening ear, given words of encouragement and have treated them with dignity and respect, I know I have made a difference.

Sincerely,  
Wendy Fink

## 2009 Annual Meeting and Educations Days

The RPNAS 2009 Annual Meeting and Education Days will be held on June 11 & 12 in Yorkton.

The keynote speaker for the Education Day on June 11th is Kimberly Barthel. Kim integrates the science of occupational therapy and neurobiology with cutting edge practice to support the conscious evolution of the human spirit! With 25 years of experience in the field of occupational therapy, Kim's approach to serving clients is visionary and eclectic yet grounded and "doable" in daily life. The topic of her presentation is *Mental Health, Sensory Processing and Challenging Behavior*. For more information on Kim please visit [www.labyrinthjourneys.com](http://www.labyrinthjourneys.com).

More information and registration forms for the AGM will be sent to members soon.



## Acknowledging the Important Contributions of RPN's

The RPNAS is calling for nominations for the RPN Award. This award is presented to Registered Psychiatric Nurses nominated by their peers and selected by a selection committee.

### Intent of the Award

1. To acknowledge contributions of RPN's to the profession in specific areas of the profession and community service.
2. To provide public recognition which will enhance the image of the profession.
3. To inform the public of services and contributions made by RPN's.

### Eligibility

The nominee, nominator and seconded must be members in good standing (active practicing or non-practicing status) with the RPNAS.

### Criteria

RPN's who have contributed to the profession in one or more of the following ways:

1. Promoted awareness of mental health and human service issues.
2. Contributed in other areas deemed appropriate by nominator, seconder.
3. Demonstrated leadership within an area of service delivery.
4. Contributed to the furtherance of Association goals, objectives and activities.
5. Demonstrated leadership within the professional association.
6. Developed and/or implemented innovative programs.
7. Written and published major papers articles, books or pamphlets that benefit the profession, clients, health care workers and-or the general public.

For nomination forms and criteria visit [www.rpnas.com](http://www.rpnas.com), call Shayna at 306-586-4716 or email [scoward@rpnas.com](mailto:scoward@rpnas.com).

The deadline for receipt of all nominations for RPN Awards is March 30, 2009.

### Open Forum Discussion

An opportunity will be provided for members to raise issues of concern through an Open Forum at the Annual Meeting June 12, 2009.

Specific time will be set aside for members to bring forward items of concern or interest affecting the profession and/or the general membership. Members are invited to submit items for discussion prior to the meeting to ensure sufficient time is planned in the agenda.

Items raised from the floor will be dealt with at the discretion of the chairperson, after written submissions are discussed and considered, and will be subject to the time limit identified in the rules of order.

An application for Discussion Request is available from Central Office and must be returned no later than May 1, 2009.

## **ORDER OF THE DISCIPLINE COMMITTEE**

A hearing of the Registered Psychiatric Nurses Association of Saskatchewan (RPNAS) Discipline Committee under Section 26 of The Registered Psychiatric Nurses Act ("the Act") was conducted April 15, 2008 in Regina, Saskatchewan with respect to Lori Panteluk, RPN

## **DECISION OF THE DISCIPLINE COMMITTEE**

Given the admission of guilt by the member, Lori Panteluk, and the Agreed Statement of Facts, the Discipline Committee is satisfied that the member is guilty of the professional misconduct alleged in the Notice of Discipline Hearing.

## **ORDER**

The Discipline Committee hereby orders:

1. Pursuant to Section 27(1)(b) of the Act, Lori Panteluk shall be suspended for a 14 day period.
2. Pursuant to Section 27(1)(e) of the Act, Lori Panteluk is hereby reprimanded.
3. Pursuant to Section 27(1)(f) of the Act, Lori Panteluk is hereby ordered to undergo an alcohol assessment through the Addictions Services of the Sun Country Health Region, or such other appropriate agency as may be directed by the Registrar of the Association. Further, Lori Panteluk shall follow all recommendations and treatment arising out of the assessment. Ms. Panteluk shall provide an authorization in favour of the Registrar of the Association to verify that the assessment has been undertaken, to obtain a copy of any assessment report and to verify if Ms. Panteluk is compliant with the treatment recommended. Ms. Panteluk shall obtain the alcohol assessment within three months of the date of the Discipline Committee Order.
4. Pursuant to section 27 (2)(a)(ii) of the Act, Lori Panteluk is hereby ordered to pay the costs of the Professional Conduct Committee and the Discipline Committee which shall be fixed in the amount of \$6000.00 and which such costs to be paid in full by December 31, 2009. Failing payment, Ms. Panteluk shall stand suspended from the Association pursuant to section 27 (2)(b) of the Act.
5. Pursuant to section 27 (5) of the Act, Lori Panteluk's current employer, Sun Country Regional Health Authority, shall be advised of this decision. The correspondence shall be addressed to Laurel Charles, Facility Manager, Deerview Lodge.
6. A copy of the order shall be sent to Lori Panteluk at her last known address by registered mail.
7. A copy of this Order shall be sent to the Complainant; and
8. In the event there is no appeal of this decision by Lori Panteluk by the expiry date of the applicable appeal period, a summary of these Findings and Orders shall be published in the RPNNews.

## CPD Opportunities

SGNA Annual Education Day  
Promoting Excellence in Gerontological Nursing  
April 3, 2009  
Western Development Museum, Saskatoon

Program Objectives:

To hear the latest information on key issues affecting older adults  
To network and connect with others working with older adults in the province

Program Overview:

**Wound care** - Heather Orsted RN MSc ET – Co-director International Interprofessional Wound Care Course ( sponsored by Coloplast)

**Antibiotic Resistant Organisms** - Gwen Cerkowniak (Infection Control Practitioner, SHR)

**Practical Approaches for Dealing with Difficult Behaviors** - Tracy Danylyshen-Laycock (Behavior Management Manager, Continuing Care & Senior's Health, SHR)

**Identifying "Red Flag" Drugs in the Elderly: Case Discussions** - Dr. Jane Richardson (Pharmacist, SHR)

**Stroke Overview** -Dr. Katherine Knox, SHR

\$100 (Includes SGNA Annual Membership) Sorry no refunds  
\$40 (Full time Students – proof required)

REGISTRATION BY MAIL ONLY. Payment is required to be submitted with registration form and attendance is not confirmed until payment is received.

Please visit [www.sgna.ca/events](http://www.sgna.ca/events) for more information and registration forms.

**SAHO 2009 Conference & Exhibition**  
**April 5-7, 2009**  
**TCU Place, Saskatoon**

Join health care leaders from across the province and around the country for the 2009 SAHO annual conference and exhibition.

Everyone is welcome at Saskatchewan's largest commercial health care exhibition. You don't need to register for the SAHO conference to attend. Enjoy browsing through displays featuring health care products, services and initiatives, professional consulting and educational services, and more. The exhibition is open to the public and is free of charge.

Visit [www.sahoconference.ca](http://www.sahoconference.ca) for more information and to register

University of Saskatchewan  
Continuing Nursing Education  
College of Nursing

Mar. 12-13	Women's and Children's Health Conference	Saskatoon
Mar. 14	Post-Conference Workshop "Unsung Heroines: Working Together to Improve Birth Outcomes - A Day with Penny Simkin	Saskatoon
Mar. 13-14	Foot Care Modalities for the Elderly	Saskatoon
Mar. 23-24	Emergency Care Workshop	Weyburn
Apr. 2-3	12 Lead ECG Interpretation	Regina
Apr. 21	Best Practice Guidelines: Moving Forward Assessment and Device Selection for Vascular Access	Telehealth
Apr. 23-24	Neonatal Resuscitation Program New Instructor Course	Regina
Apr. 24	Neonatal Resuscitation Program Instructor Course	Regina
Apr. 25	Neonatal Resuscitation Program Provider Course	Regina
Apr. 30- May 1	Heart and Stroke: Pre-hospital, emergency and Acute Stroke Care in Saskatchewan	Saskatoon
May 5	Best Practice Guidelines: Moving Forward Assessment and Management of Pain	Telehealth
May 5-6	Best Practices in Intrapartum Care	Saskatoon
May 7	Fetal Health Surveillance Course	Saskatoon
May 7-8	Foot Care Modalities for the Elderly	Regina
May 19	Fetal Health Surveillance Course	Prince Albert
May 20	Fetal Health Surveillance Course	Melfort

For more information: Continuing Education, College of Nursing, University of Saskatchewan  
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